To compare the costs associated with physical and mental comorbidities among employees with and without bipolar disorder. Data were available for 761 people with bipolar disorder and 229,145 people without bipolar disorder to explore the costs of comorbidities. At each medical category (MDC), comorbidities were compared for employees with and without bipolar disorder.

**Methods:**

- **Objective:** Planning effective healthcare for patients with bipolar disorder.

**Results:**

- Patients with bipolar disorder had more tenure and were more often full-time employees.
- Employees with bipolar disorder were older, more often female, less often Hispanic, and had significantly higher annual salaries.
- Patients with bipolar disorder had more diagnoses than persons without bipolar disorder, including comorbidities that are more physical than mental in nature.

**Conclusions:**

- Patients with bipolar disorder have significantly more costly comorbidities than do patients without bipolar disorder, including comorbidities that are more physical than mental in nature.